

The Privacy Commissioner for Personal Data

The Office of the Privacy Commissioner for Personal Data

The Office of the Privacy Commissioner for Personal Data (PCPD) is an independent statutory body set up to oversee the enforcement of the Personal Data (Privacy) Ordinance (the Ordinance). The PCPD's mission is to secure the protection of privacy of the individual with respect to personal data through promotion, monitoring and supervision of compliance with the Ordinance. For further details about the PCPD, please visit its website at <http://www.pcpd.org.hk/index.html>.

Roles and Responsibilities of the Privacy Commissioner for Personal Data

The Privacy Commissioner for Personal Data (the Privacy Commissioner) has to perform statutory functions and powers under the Ordinance. These functions and powers include, among others, monitoring and supervising compliance with the provisions of the Ordinance; and promoting awareness and understanding of the provisions. He/she will also be responsible for the administration and management matters of the PCPD.

Requirements

Candidates should be Hong Kong permanent residents and have:

- (a) a good general education;
- (b) at least 10 years of relevant experience in public administration, professional practice or private sector management at a senior level;
- (c) clear vision, impeccable integrity, good leadership qualities, management skills, and mature personality; and
- (d) strong language and communication skills, including good command of Chinese and English.

It would be advantageous to possess:

- (a) experience in leading and managing a sizable public or private organisation;
- (b) experience related to personal data privacy and familiarity with technological developments that have implications on personal data privacy;
- (c) good track record in public or community service in Hong Kong; and
- (d) a legal background.

Remuneration package

The successful candidate will be expected to take up his or her duties in August 2015. Appointment will be made on a five-year agreement. The Privacy Commissioner will receive a basic salary equivalent to Point 5 of the Directorate Pay Scale (DPS) in the Civil Service (currently at HK\$202,800 - \$208,900 per month) which will be subject to the same adjustments as will be applied to the DPS. In addition, the other terms will include entitlement to a fixed sum of cash allowance to substitute for fringe benefits received by an officer at the equivalent Directorate rank in the Civil Service; and a gratuity payable subject to satisfactory performance.

General notes

- (a) The post is equally open to all qualified applicants, including persons of different genders, sexual orientation, family status and race and persons with disabilities.
- (b) If a candidate with disability meets the requirements, he or she will be invited to attend the selection interview without being subject to further shortlisting.
- (c) All applications will be handled in strict confidence. Personal data provided by applicants will be used for purposes relating to this appointment only in accordance with the Ordinance.

APPLICATIONS

Interested parties should send their applications together with resumes to TT Ho of Korn/Ferry International (H.K.) Limited, 15/F, St George's Building, 2 Ice House Street, Central, Hong Kong or by email to PCPD-HK@kornferry.com before 4 March 2015. Please contact TT Ho at (852) 2971 2700 for inquiries. Applicants who do not hear from us by 13 April 2015 may consider their applications unsuccessful.

